



Communities
In Schools®

Kalamazoo



Annual Report

2023

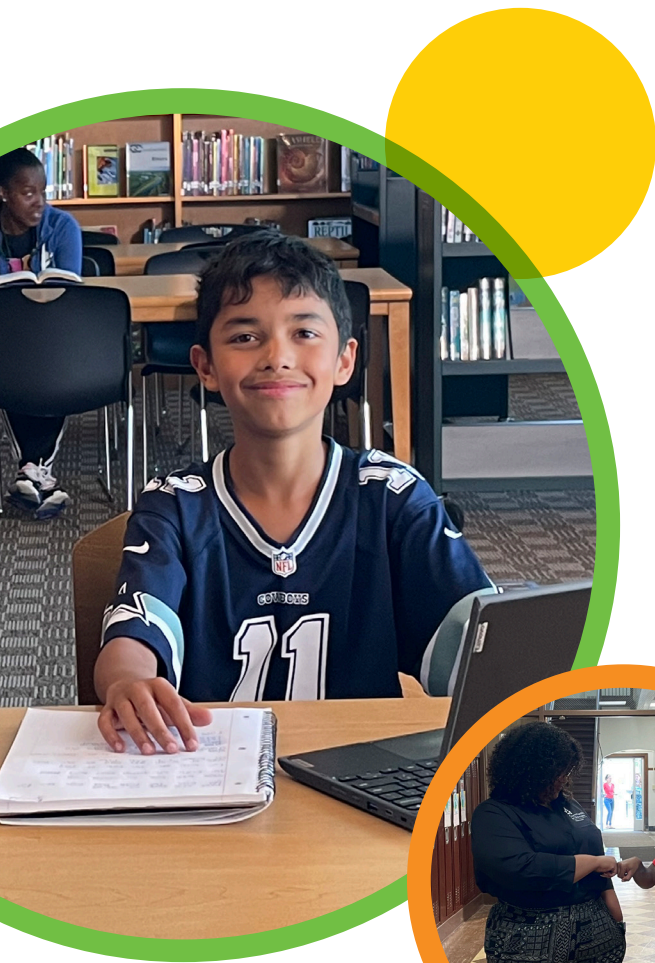
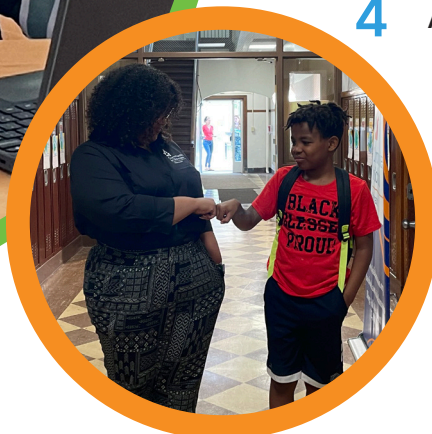


Table of Contents

- 1 Letter from CIS leadership
- 2 Year in review by the numbers
- 3 Financial support and thank you donors
- 4 Annual events



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Building On Our Foundation

and Challenging Ourselves with New Initiatives

Dear Friends of Communities In Schools,

This past school year was a blend of familiar experiences and new endeavors. The familiar allowed us to build upon a solid foundation of previous successes and to continuously improve our approach and practices. The new endeavors, which we will touch on below, stimulated us through a mix of nervous anticipation of the unknown and excitement about new possibilities — both vital to the work we do to support kids and families.

The familiar included: generous donors supporting CIS; volunteers committing their time, energy and talent to support students one-on-one; partners engaging with CIS to maximize efficiency and breadth of access; dedicated site coordinators servings as a caring adult and connecting students to much needed services; central office staff gathering resources to equip our site coordinators with the tools they need to support kids; CIS ambassadors spreading the good news about great work that we do; and investing in our team to make CIS great place to work.

We were also challenged and excited about new initiatives that we added this year. We launched a push-in tutoring program in the high schools' Algebra I classes, which is an essential course for prospective high school graduates and college-bound students. We provided individualized academic coaching for on-track, low-income students to accelerate their academic achievement. We sponsored a group of students to attend an HBCU (historically black college and university) tour, resulting in several of them enrolling to attend in Fall 2023. In the spring, we piloted a mentoring and life-skills club that is designed to increase adult male engagement with boys of color.

Blending the familiar with the new is what keeps CIS progressing to better support students. To our long-time donors, partners, and volunteers, thank you for being a reliable source of support over the years and for your willingness to increase your support over time. To those that are newer to our community of support, thank you for helping CIS to broaden and deepen our impact for kids.

With deep gratitude,



Steven Powell
Board President



James Devers
Executive Director

Your support at work in schools.

CIS of Kalamazoo provides targeted and sustained support to students where they are—in the school. Through school-wide services, more than 11,500 students in 22 schools benefit from CIS in their building. Targeted supports include individual and small group tutoring, mentoring, mental and physical health, after school enrichment and summer supports. Each of these supports adds an empowering element to students' makeup and increases their capacity to achieve in school and in life.

Our report card



104,192

hours supporting students by CIS coordinators, volunteers, and partners

90,387 CIS coordinators

11,264 Volunteers

2,541 Partners



931

case-managed students

525 Elementary

406 Secondary



747

students participated in CIS after school program

526 Elementary

221 Secondary

CIS supported students in achieving their goals!

REMAINED IN SCHOOL

99%

of students remained in school through the end of the 2022-23 school year.

PROMOTION

83%

of K-11 students were promoted to the next grade level.

GRADUATION

97%

of 12th grade students graduated with their class.

ATTENDANCE

57%

of students met or made progress toward at least one of their attendance goals.

ACADEMICS

69%

of students met or made progress toward at least one of their academic goals.

BEHAVIOR

65%

of students met or made progress toward at least one of their behavior goals.

Removing barriers and keeping kids in school. By teaming up with over 45 community partners, CIS of Kalamazoo connects students to the right resources at the right time.

400 individuals shared their time and talent with students through CIS. Of those volunteers, 191 were college volunteers and 209 were community volunteers providing over 11,000 combined hours of support.

356 students visited the CIS supported FHC Mobile Dental Clinic for cleanings and sealants.* 149 students visited the Family Health Center Mobile Health Clinic supported by CIS for well child exams and/or immunizations.

~\$63,000 was funded to support students with no or inadequate insurance to cover mental health services. Approximately 200 students received 2,484 hours of professional mental health services, including individual counseling and/or small group services.

11,662 food packs were distributed to elementary students. Food pantries supported secondary students and families by filling 13,813 food orders.

13,550 items of clothing, personal hygiene products, and school supplies were distributed to students.

**Both services relaunched in February 2023 after being suspended since March 2020 (Dental) and October 2021 (Medical).*

***Goal percentages above do not include students from Paramount Charter Academy.*

Funding our work.

Thank you, donors.

Your support makes these positive outcomes for students possible and is recognized on our virtual donor wall. Find it here: <https://ciskalamazoo.org/contributors/>.



Thank you, foundation, business, and organization donors.

Investing in student success is an investment in our community. Special thank you to our foundation and business supporters for your commitment to kids.

Foundation Support

Burdick-Thorne Foundation
Edward J. Fletcher Foundation
ENNA Foundation
Harold and Grace Upjohn Foundation
Irving S. Gilmore Foundation
Jim Keeler and Merry Ellen Eason Family Foundation
JP Morgan Chase Foundation
Kalamazoo Community Foundation
Old National Bank Foundation
Marvin and Rosalie Okun Foundation
Mike and Sharon Seelye Family Foundation
Richard & Thelma Hall Foundation
Stryker-Johnston Foundation
H.P. and Genevieve Connable Fund
W.S. and Lois VanDalson Foundation

Business and Organization Support

Abraxas Worldwide
Ascension Borgess
Athletico Management LLC.
BDO USA, LLP
Bronson Healthcare Group
Catalyst Development Co., LLC
Centrica Care Navigators
Choices For Change Counseling
City of Kalamazoo
Comerica Bank
CSM Group
CWS Financial Advisors
DeMent and Marquardt
Edwards Garment
FEMA Corporation of Michigan, Inc.
Fifth Third Bank
First National Bank of Michigan
First United Methodist Church
Friendship Village
Greenleaf Trust
Hardings Friendly Market
Humphrey Products
JP Morgan Chase
Kalamazoo County Association of Retired School Personnel

Kalamazoo Orthodontics
Kalamazoo Public Schools
Kalsec, Inc.
Lake Michigan Credit Union
Landscape Forms
Live Local Realty
LKF Marketing
Maestro
Mercantile Bank of Michigan
Miller Johnson
Miller-Davis Company
Old National Bank of Michigan
PNC
Schupan
Seelye Auto Group
Starbucks Organization
Stryker
The Hudson Group
The Kalamazoo Promise
The OnStaff Group
Unifab Corporation
Warner Norcross + Judd LLP
Welsh & Associates
Western Michigan University
Zoetis

2022-2023 FISCAL MANAGEMENT

Revenue

- 49% Government Grants
- 19% Foundations and Endowments
- 11% Kalamazoo Public Schools
- 8% In-Kind Contributions
- 6% Individual Donations
- 5% Business Donations
- 2% Other Revenue

Expenses

- 41% After School Programs
- 35% Integrated Student Supports
- 11% Operations and Administration
- 7% Fundraising and Marketing
- 6% Volunteer and Partner Services

1. The CIS After School Programs are funded by the Michigan Department of Education (21st Century Community Learning Center) and in partnership with Kalamazoo Public Schools.

Thank you event sponsors and participants.

2022-2023 ANNUAL EVENTS

Walking With Purpose presented by Ascension Borgess

Last October, 30 team captains and more than 200 individuals joined our month-long challenge to walk, as a community, 12,000 miles to raise awareness and funding for the mission of CIS: to empower students to success.

Walk with us this October by signing up here.



Ugly Sweater Party presented by Kalsec

The 8th annual ugly sweater party brought together more than 100 guests in ugly sweaters to bring awareness to the whole child approach of supporting students through CIS. Our interactive display allowed guests to take photos "in" their favorite sweater.



16th Annual Champs Celebration presented by Kalsec

More than 300 guests joined to honor individuals and community partners who share in the CIS vision—an engaged community where every child fulfills his or her promise. This year's award recipients include:

- Trinity Prep Center - Carmilla Little, Courtney Wrenn, and Adiah Jones
- Kristin Zimmerman
- Matthew Cavalli, Gulnar Husain Volunteer Award Recipient
- Artrella Cohn, CIS Staff Recognition
- Patricia Carlin, Diether Haenicke Promise of Excellence Award Recipient

Our Champs sponsors allow us to host this beautiful event. Their ongoing support has made our work and this celebration possible. Thank you to our 2023 Champs sponsors:

Our presenting sponsor, Kalsec Inc.

Senior sponsors: Abraxas Worldwide, JP Morgan Chase, Fifth Third Bank, Landscape Forms, Maestro, and PNC.

Junior sponsors: Humphrey Products, Lake Michigan Credit Union, Miller-Davis Company, Miller Johnson, and Zoetis.

Sophomore sponsors: Bronson Healthcare Group, Choices for Change, Comerica Bank, DeMent and Marquardt, FEMA Corporation of Michigan, Inc., First National Bank of Michigan, LKF Marketing, Seelye Auto Group, The Kalamazoo Promise, Unifab Corporation, Warner Norcross + Judd, and The College of Education and Human Development and The Office of Diversity and Inclusion of Western Michigan University.

Freshman sponsors: BDO USA, LLP, CSM Group, Greenleaf Trust, Mercantile Bank of Michigan, Schupan, and Welsh & Associates.



Thank you for your support and commitment to **Kalamazoo kids.**

Looking forward, the 2023-2024 school year marks the 20th anniversary of CIS of Kalamazoo. We hope you will join us in commemorating this special milestone and commit to supporting students for the next 20 years—and beyond.



**Learn more
today!**



Support student success with a financial contribution

- Join our recurring giving program, Always In For Kids
- Make an annual donation to continue our efforts for the new year
- Participate in or attend one of our events like the Ugly Sweater Party or Walking With Purpose
- Leave a legacy by including CIS in your will or estate plans

Share your time and talents with students

- Volunteer and support students with academic help
- Become a mentor to support a student

Advocate for students

- Get your company involved
- Follow us on Facebook and share our posts
- Sign up to receive our e-newsletters to hear about all the great opportunities throughout the upcoming year

The work of Communities In Schools of Kalamazoo is supported by the Kalamazoo Public Schools, Paramount Charter Academy, the City of Kalamazoo, the Michigan Department of Education (21st Century Community Learning Centers), local foundations, and individual donors like you.

Photos in this newsletter were taken by contributing CIS Staff.

If you have any questions or concerns regarding this annual report, please contact Felicia Lemons (Development and Marketing Project Manager) at flemons@ciskalamazoo.org or call (269) 337-1601.