



# Annual Report



Communities  
In Schools®

Kalamazoo

## CIS 2022

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# Letter from Leadership

Dear Friends of Communities In Schools,

When a butterfly emerges from its cocoon, it lives the rest of its days with no expectation of ever returning. This results in a freedom to fly and explore its world without fear of being limited to the ground or attached to other surfaces as it was in its caterpillar phase. Communities In Schools of Kalamazoo entered the 2021-2022 school year with the hope of emerging from the pandemic and being forever free of the limits of the previous year.

Though our organization had certainly changed during the depths of the pandemic, we quickly learned that the threat of possibly returning to that cocoon would loom over our year. Long-term shutdowns and virtual programming gave way to a continual cycle of starts, pauses, and pivots in programming, staff availability, and student participation. But because we had changed, CIS of Kalamazoo staff and board chose to lean into the reality of our transformation and to keep flying.

Our year of great challenges resulted in a year of great successes. We were able to reengage students and to reach new heights in many ways. Our community of support – donors, volunteers and partners – collaborated with our staff and students to make sure that we could reach those heights. Partner and volunteer activity, which was decimated the previous year, increased exponentially for the 2021-2022 school year. Our financial supporters (individuals, foundations, and corporate supporters) increased both in terms of number of donors and amounts given.

Programmatically, CIS supported more seniors to reach their goal of graduation; had exemplary student retention and academic improvement in our afterschool programs; developed new programming to support college and career readiness; case-managed more students to ensure that they received sustained services; and added site coordinator capacity (people-hours) by adding new positions.

Thank you for helping to create the environment in which our organization and the students we serve could flourish despite the challenges we have faced. Your support is the wind beneath our wings. You lift us higher than we can fly alone and push us further than our own strength can carry us.

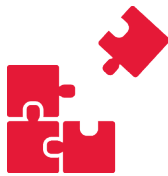


Namita Sharma  
Board President



James Devers  
Executive Director

# Year in review **by the numbers**



**914** students  
case-managed

Elementary (555)  
Secondary (359)



**613** students participated in  
CIS Afterschool program

Elementary (428)  
Secondary (185)

## REMAINED IN SCHOOL

**99%** of students remained in school through the end of the 2021-22 school year

## PROMOTION

**83%** of K-11 students were promoted to the next grade level

## GRADUATION

**83%** of 12th grade students graduated on time

## ATTENDANCE

**60%** of students met or made progress toward at least one of their attendance goals

## ACADEMICS

**72%** of students met or made progress toward at least one of their academic goals

## BEHAVIOR

**73%** of students met or made progress toward at least one of their behavior goals

Through school-side services provided by CIS, more than 11,310 students in 20 schools benefited from CIS in their building. Targeted services included individual and small group tutoring, mentoring, participation in afterschool and summer academic enrichment programs, and mental and physical health

**403** volunteers dedicated approximately 9,528 hours in activities like: individual tutoring, group tutor sessions, mentoring students, facilitating special clubs, assisting in classrooms, and supporting events.

81 volunteers returned from the 2020-21 school year, while another 77 returned after time away due to building closures during the pandemic.

**48** students visited the Mobile Health Clinic supported by CIS for well child exams and/or immunizations.\*

**918** students connected with professional mental health services, including individual counseling and group services such as grief and loss, social skills, and conflict management.

**40** students received a vision exam and 33 received frames, lenses or replacements.

**9,678** food packs were distributed while students were at school during the school year. Five full-service and three partial-service school-based food pantries also supported students by providing them with snacks, individual meals, or food orders to take home to their households on 8,631 occasions.

**14,768** clothing, personal hygiene products, and school supplies donated by the community were distributed to students to address basic needs.

**55** community partners, in schools for kids, worked with CIS to provide enrichment activities and deliver resources and services to students in 20 schools.

\*Due to the ongoing challenges with COVID and to maintain safety precautions during the 2021-22 school year, the Mobile Health Clinic was suspended during this school year.

# Funding our Future

We are a community of support for kids in Kalamazoo. Thank you for supporting Communities In Schools of Kalamazoo.

## 2021-2022 FISCAL MANAGEMENT

REVENUE	48%	Government Grants	EXPENSES	41%	After School Programs
	17%	Foundations and Endowments		35%	Integrated Student Supports
	11%	Individual Donations		11%	Operations and Administration
	10%	Kalamazoo Public Schools		7%	Fundraising and Marketing
	8%	In-Kind Contributions		6%	Volunteer and Partner Services
	5%	Business Donations			
	1%	Other Revenue			

1. The CIS After School Programs are funded by the Michigan Department of Education (21st Century Community Learning Center) and in partnership with Kalamazoo Public Schools.

2. At the end of the 2021 fiscal year, CIS received a large multi-year capacity building grant for use in fiscal years 2022-2025. An adjustment was made after the 2021 annual report was published to record the full amount of this grant to fiscal year 2021.

## Thank you **foundation** and **corporation | organization** donors

### Foundation Support

Edward J. Fletcher Foundation	Kalamazoo Community Foundation
ENNA Foundation	Marvin and Rosalie Okun Foundation
Harold and Grace Upjohn Foundation	Mike and Sharon Seelye Family Foundation
Irving S. Gilmore Foundation	Richard & Thelma Hall Foundation
Jim Keeler and Merry Ellen Eason Family Foundation	Stryker-Johnston Foundation
JP Morgan Chase Foundation	W.S. and Lois VanDalsen Foundation

### Corporation | Organization Support

Abraxas Worldwide	Greenleaf Trust	Old National Bank
AmazonSmile	Hardings Friendly Market	OnStaff Group
Ascension Borgess	Hiemstra Optical Co	Pfizer
AT&T	Humphrey Products	PNC
BDO USA, LLP	Huntington National Bank	Radiant Church
Benevity Community Impact Fund	Jaqua	Radisson Plaza Hotel and Suites
Bike Friendly Kalamazoo	JP Morgan Chase	Schupan
Bronson Healthcare Group	Junior League of Kalamazoo, Inc.	Seelye Automotive
Catalyst Development Co., LLC	Kalamazoo Public Schools	Skyridge Church of the Brethren
City of Kalamazoo	Kalsec, Inc.	Stryker
Comerica Bank	Kushner & Company	The Kalamazoo Promise
Compassionate Care by Design	Lake Michigan Credit Union	Thermo Fisher Scientific
Consumers Credit Union	Landscape Forms	TowerPinkster
Consumers Energy	LKF Marketing	Unifab Corporation
CSM Group	Maestro	Warner Norcross + Judd LLP
CWS Financial Advisors	NAACP Kalamazoo	Welsh & Associates
Edwards Garment	Miller Johnson	Western Michigan University
FEMA Corporation of Michigan, Inc.	Miller-Davis Company	Zoetis
Fifth Third Bank	Milwood Community Church	
Friendship Village	Network for Good	



# Thank you donors

Our work is possible because of you. Your support enabled us to reengage students after prolonged virtual school, increase our capacity to support students at all grade levels, provide more than 11,300 students with physical and mental health support, and much, much more. Because of you, students are empowered to succeed. We cannot thank you enough.

Find your name here



# Thank you Always In For Kids

You are a special part of our mission, ensuring that the consistent support we provide to students is backed up by consistent funding. Special thank you to our caring and consistent Always In For Kids members who help us be **always in for kids**:

Jane and Keith Baas  
Robert and Sandy Borsos  
Elizabeth Burns and Roger Zinser  
Jordan Childress  
Mickey and Kristen Ciokajlo  
Artrella M. Cohn  
Allie Creamer  
James and Tamisha Devers  
Jen and Mike DeWaele  
Rebecca Durkee

Tracie Hall  
Phillip Hegwood  
Molly Kinnison  
Felicia Lemons  
Colleen Loc  
Kymberly McKenzie  
Terry Morrow  
Tim Marlow and Kim Nemire  
Randy and Debra Newsome  
Jim and Sheila Ritsema

Whitni Roden  
Caroline Rodriguez  
Martha Serio  
Martha A. Terpstra  
Shariyah Travier-Nichols  
Amy Triemstra  
Angela Van Heest  
Sara Ware  
Najawon Wilson  
Jamie Yax



Join Always In For Kids today

# Thank you Event Sponsors and Participants

## WALKING WITH PURPOSE

Presented by:



As a community, teams and individuals walked a total of 12,659 miles and raised over \$26,000.

Learn more about last year's Walking With Purpose.



Photo: Team captain kick-off celebration

Join us this October!

## UGLY SWEATER PARTY

Presented by:



\$18,000 was raised to support kids in our community.

Learn more about the Ugly Sweater Party.



Save the date: December 7th, 2022

## CHAMPS CELEBRATION

Presented by:



\$73,195 was raised by sponsor support and individuals recognizing champions in their life. See the back of this report for more details.

Learn more about Champs.



Photo: Emerging Leaders for CIS at Champs

Save the date: April 19th, 2023



## 15th ANNUAL CHAMPS CELEBRATION

For the 15th annual Champs Celebration we celebrated those in our community who have gone above and beyond for students.

Thank you to our presenting sponsors: Kalsec and PNC, and the event sponsors: Abraxas Worldwide, BDO, Bronson Healthcare, Chase, Comerica, Consumers Energy, CSM Group, FEMA Corporation of Michigan Inc., Fifth Third Bank, Greenleaf Trust, Humphrey Products, Huntington Bank, Lake Michigan Credit Union, Landscape Forms, LKF Marketing, Maestro, Miller Davis Company, Miller Johnson, Radisson Plaza Hotel, Schupan, Seelye Automotive, The Kalamazoo Promise, Unifab Corporation, Warner Norcross + Judd, Welsh & Associates, Inc., and Zoetis.

### The 2022 Champs Celebration Award recipients:

- Tracy Chappell, Champs Award recipient
- Alaya Hunter, Champs Award recipient
- Jody Sikkema, CIS Staff Notable Mention recipient
- Cathy Boris, Gulnar Husain Volunteer Award recipient
- Diane Lang, Diether Haenicke Promise of Excellence Award recipient

## Honor a Champion 2022

The following champions for kids were honored through our Honor a Champion initiative.

Carl Atkins ~ honored by Jen DeWaele  
CIS Volunteers at Parkwood Upjohn Elementary ~ honored by Angela Van Heest  
Patricia Coles-Chalmers ~ honored by Judy D'Arcangelis  
Valerie Denghel ~ honored by John Curran  
Guadalupe & Juanita Hernández ~ honored by Diana Hernández  
Dedrenna and Isaiah Hoskins ~ honored by Dalanna Robbison  
Deanna House ~ honored by Westwood Book Club & Friends  
Team at James & Springgate ~ honored by Lisa Anspaugh  
Kalamazoo Public Schools Students ~ honored by Matthew and Stephanie Van Dyke  
Tyler Kienbaum ~ honored by Julia Kuntz  
Tim and Joy Light ~ honored by Namita Sharma and Rex Brueggemann  
Rosalie Novara ~ honored by Lauren Smirniotopoulos  
Madelyn Panganis ~ honored by Liam Powell  
Dr. Rita Raichoudhuri ~ honored by David Anderson  
Dr. Rita Raichoudhuri ~ honored by Eric Wimbley  
Asusana Ramirez Flores ~ honored by James Devers  
Jody Sikkema ~ honored by Melissa Best  
Judge Namita Sharma ~ honored by Dr. Rita Raichoudhuri  
Judge Namita Sharma and James Devers ~ honored by Patti Sholler-Barber